



## Environmental Policy

At Brim Chargers Limited, we understand our profound duty to the environment. Beyond mere compliance with laws, we see it as our moral obligation to reduce our ecological footprint and enhance our environmental performance continually. Our ambition is clear: to achieve carbon neutrality by 2025. We invite our customers, suppliers, and stakeholders to join us on this crucial journey towards a sustainable future.

### Responsibility

Under the leadership of Toby Massey, our Technical Director, we ensure the effective implementation of this environmental policy. However, we recognise that each member of our team holds a vital role in fulfilling the principles outlined herein.

### Policy Aims

Our commitments are as follows:

- Adhere rigorously to all pertinent regulatory standards.
- Persistently monitor and enhance our environmental performance.
- Strive for ongoing reduction in our environmental impact.
- Integrate environmental considerations seamlessly into our business decisions.
- Foster heightened awareness of environmental issues among our employees.

### Monitoring and Improvement

We pledge to:

- Remain steadfast in our compliance with regulatory requirements.
- Continuously monitor and enhance our environmental performance.
- Identify and mitigate environmental impacts as part of our ongoing operations.
- Embed environmental considerations deeply into our decision-making processes.
- Regularly review this policy and related business matters at fortnightly management meetings.

## Energy and Water Management

We pledge to:

- Pursue energy efficiency zealously to minimise consumption.
- Adopt a culture of switching off lights and electrical equipment when not in use.
- Implement heating practices that prioritize energy conservation.
- Factor in energy efficiency when procuring new products.

## Transportation

In our transportation practices, we are committed to:

- Minimising travel necessity, prioritising essential trips.
- Promoting alternative travel methods such as email or video conferencing.
- Accommodating the needs of employees who rely on public transport or bicycles.
- Prioritising the use and maintenance of eco-friendly vehicles.

## Waste Management

Our waste management strategy involves:

- Implementing efficient waste management practices to minimise environmental impact.
- Embracing the principles of reduce, reuse, and recycle across our operations.
- Ensuring full compliance with waste management regulations.

## Maintenance and Cleaning

We undertake to:

- Utilise environmentally friendly cleaning materials exclusively.
- Choose environmentally friendly materials for any office refurbishments.
- Entrust waste disposal only to licensed and reputable organisations.

## Office Supplies

Our approach involves:

- Thoughtfully exploring alternative solutions to meet our office requirements.
- Giving preference to environmentally friendly and efficient products.
- Championing reuse and recycling initiatives wherever practicable.

## Culture

Our commitment to environmental stewardship is manifested in our culture by:

- Routinely updating this policy in consultation with our staff and stakeholders.
- Providing comprehensive environmental training to all staff members.
- Collaborating closely with our suppliers, contractors, and subcontractors to elevate their environmental performance.



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Toby Massey

Technical Director

10/04/24

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